

**DAKLAK WATER SUPPLY
JOINT STOCK COMPANY**

No.: 17/BC-DWC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan An Ward, January 29, 2026

**CORPORATE GOVERNANCE REPORT
2025**

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange.

Company Name: DAKLAK WATER SUPPLY JOINT STOCK COMPANY

Head office Address: No. 339 Ton Duc Thang Street, Tan An Ward, Dak Lak Province

Telephone: 0262 385 2619

Email: phongtochucdakwaco@gmail.com

Registered Capital: VND 315,200,000,000 (*Three hundred fifteen billion two hundred million Vietnamese dong*)

Stock Code: DWC

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

Implementation of Internal Audit Function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted by written consultation of shareholders):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHDCD	09/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders of Daklak Water Supply Joint Stock Company.
2	02/2025/NQ-ĐHDCD	12/11/2025	Resolution of the General Meeting of Shareholders of Daklak Water Supply Joint Stock Company adopted by written consultation of shareholders.

II. Board of Directors

1. Information on members of the Board of Directors (BOD)

No.	BOD Member	Position	Start/End Date as Member of the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Mr. Do Hoang Phuc	Chairperson of the BOD	24/06/2019	
2	Mr. Do Hoang Phuong	Deputy Chairperson of the BOD	18/02/2022	
3	Ms. Pham Thi Linh	BOD Member	18/02/2022	
4	Mr. Nguyen Khac Dan	BOD Member	24/06/2019	
5	Mr. Nguyen Cong Dinh	BOD Member – Deputy General Director	24/06/2019	

2. Meetings of the Board of Directors:

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Do Hoang Phuc	23/23	100%	
2	Mr. Do Hoang Phuong	23/23	100%	
3	Ms. Pham Thi Linh	23/23	100%	
4	Mr. Nguyen Khac Dan	23/23	100%	
5	Mr. Nguyen Cong Dinh	23/23	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors

The Board of Directors regularly supervises the management and executive activities, and directs the organization of production and business operations of the Board of General Directors in order to ensure the timely implementation of business plans.

4. Activities of Subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
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1	01/2025/NQ – HĐQT	08/01/2025	Resolution on approving the report on the results of evaluation and classification of departments and branches in production and business activities in 2024, and approving rewards for collectives and individuals for 2024
2	02/2025/NQ-HĐQT	15/01/2025	Resolution on approving the personnel plan and the bonus level for Lunar New Year (Year of the Wood Snake) 2025.
3	03/2025/NQ-HĐQT	15/01/2025	Resolution on approving the production and business results for 2025 and assigning performance targets to subordinate branches
4	04/2025/NQ-HĐQT	17/02/2025	Resolution on approving the plan for organizing the 2025 Annual General Meeting of Shareholders.
5	05/2025/NQ-HĐQT	19/02/2025	Resolution on approving the dismissal from the position of General Director of the Company
6	06/2025/NQ-HĐQT	19/02/2025	Resolution on approving the new appointment to the position of General Director of the Company
7	07/2025/NQ-HĐQT	07/03/2025	Resolution on approving recommendations on handling violations identified by the Inspection Team in relation to water supply projects in Ea Kar District, Krong Nang District and Buon Don District under Package DLCWW-05.
8	08/2025/NQ-HĐQT	17/03/2025	Resolution on approving the contents of documents for the 2025 Annual General Meeting of Shareholders
9	09/2025/NQ-HĐQT	14/04/2025	Resolution on approving the remuneration levels for each member of the Board of Directors for 2025
10	10/2025/NQ-HĐQT	22/04/2025	Resolution on promulgating the Articles of Association on Organization and Operation of the Company
11	11/2025/NQ-HĐQT	07/05/2025	Resolution on approving the regulations on piece-rate salary and bonus
12	12/2025/NQ-HĐQT	26/05/2025	Resolution on approving the contents of the report and recommendations of the Inspection Team regarding the construction of the 35,000 m ³ /day water treatment plant and clean water transmission pipeline to the booster pumping station under Package DLCW-02
13	13/2025/NQ-HĐQT	26/05/2025	Resolution on approving the contents of the report and recommendations of the Inspection Team regarding the construction of the booster pumping station and clean water transmission pipeline to the distribution network under Package DLCW-03
14	14/2025/NQ-HĐQT	27/05/2025	Resolution on approving the production and business results for Q1/2025 and the production and business plan for Q2/2025
15	15/2025/NQ-HĐQT	02/06/2025	Resolution on approving the contents of the report and recommendations of the Inspection Team regarding the construction of the raw water intake works and raw water transmission pipeline of

			35,000 m ³ /day under Package DLCW-01
16	16/2025/NQ-HĐQT	24/6/2025	Resolution on approving the contents of the report and recommendations of the Inspection Team regarding construction works under Packages DLCW-04, DLCW-06 and DLCW-07
17	17/2025/NQ-HĐQT	25/06/2025	Resolution on approving the Regulations on Organization and Operation of the Company and the plan for merger of subordinate units
18	18/2025/NQ-HĐQT	17/07/2025	Resolution on approving certain matters relating to administrative affairs, production and business activities, and reward levels for collectives and individuals for the first six months of 2025
19	19/2025/NQ-HĐQT	16/10/2025	Resolution on approving the written consultation of shareholders (regarding dividend distribution)
20	20/2025/NQ-HĐQT	01/11/2025	Resolution on approving the provision of support and appreciation for Mr. Nguyen Khac Dan – Member of the Board of Directors upon retirement
21	21/2025/NQ-HĐQT	17/11/2025	Resolution on implementing cash dividend distribution from profit after corporate income tax for the year 2024
22	22/2025/NQ-HĐQT	25/11/2025	Resolution on approving the implementation of legal serDeputys to protect the lawful rights and interests of the Company in a contractual dispute with Buon Ma Thuot Water Supply Company Limited
23	23/2025/NQ-HĐQT	30/10/2025	Resolution on approving the production and business results for Q3/2025 and the production and business plan for Q4/2025
24	24/2025/NQ-HĐQT	29/11/2025	Resolution on approving the plan for written consultation of shareholders for dismissal and supplementary election of members of the Board of Directors for the 2024–2028 term
25	25/2025/NQ-HĐQT	25/12/2025	Resolution on approving the list of candidates and written consultation of shareholders for dismissal and supplementary election of members of the Board of Directors for the 2024–2028 term

III. Supervisory Board

1. 1. Information on members of the Supervisory Board (SB)

No.	Supervisory Board Member	Position	Start/End date as member of the Supervisory Board	Qualification
1	Ms. Le Dang Uyen Dan	Head of the Supervisory Board	Start Date: 18/02/2022	Bachelor of Laws
2	Ms. Ha Thi Thu Huyen	Supervisor	Start Date: 18/02/2022	Bachelor of Business Administration
3	Mr. Le Ban Khanh	Supervisor	Start Date: 24/04/2024	Water Supply and Drainage Engineer; Bachelor of Business Administration; Bachelor of Laws

2. Meetings of the Supervisory Board

No.	SB Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Le Dang Uyen Dan	2/2	100%	100%	
2	Ms. Ha Thi Thu Huyen	2/2	100%	100%	
3	Mr. Le Ban Khanh	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Board of General Directors and shareholders:

- Supervising the activities of the Board of Directors and the Board of General Directors in organizing and implementing the Resolutions of the General Meeting of Shareholders.
- Supervising investment activities and reviewing business reports, quarterly and annual financial statements.
- Acting on behalf of shareholders to inspect and supervise the implementation of the Company's Articles of Association and issues relating to corporate governance and management of the Board of Directors and the Board of General Directors during the Company's production and business operations.
- Inspecting compliance with financial regimes and policies, capital and asset management regimes, and other legal regulations that the Company is required to comply with.
- Inspecting compliance with regulations and rules promulgated by the Board of Directors and the General Director.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of General Directors and other management officers

- The Supervisory Board worked closely with the Board of Directors and Board of General Directors in overseeing the implementation of Resolutions passed by the General Meeting of Shareholders ("GMS") and the Board of Directors.
- Supervisors participated in BOD meetings, thereby enabling timely tracking of Company activities and the execution of resolutions passed by the GMS.
- The Supervisory Board maintained independence in its supervisory operations. During the year, no shareholder petitions were received regarding the direction and management of the Board of Directors, Supervisory Board, Executive Board, or other managers of the Company.

5. Other activities of the Supervisory Board:

Conducting inspections upon request of shareholders or groups of shareholders.

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Qualification	Date of Appointment/ Dismissal
1	Mr. Nguyen Khac Dan – Member of the Board of Directors	10/08/1964	Bachelor in Water Supply and Drainage	Date of dismissal from the position of General Director: 15/03/2025
2	Ms. Hoang Thi Thu Ha – General Director	23/08/1987	Master of Economics	Date of appointment to the position of General Director: 15/03/2025
3	Mr. Nguyen Cong Dinh – Deputy General Director	21/03/1971	Bachelor of Laws	26/07/2019
4	Mr. Nguyen Hung – Deputy General Director	16/02/1978	Bachelor of Business Administration	24/06/2019

V. Chief Accountant

Full Name	Date of Birth	Qualification	Date of Appointment/ Dismissal
Nguyen Thi Thuy Hang	02/10/1990	Bachelor of Economics	Date of appointment: 19/06/2023

VI. Corporate Governance Training: During 2025, the Company did not participate in any training courses on corporate governance.

VII. List of related persons of the public company and transactions of related persons with the Company

1. List of related persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
I	Do Hoang Phuc		Chairperson of Board of Directors			24/06/2019			Legal representative/ Chairperson of Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
1	Pham Thi Linh		Member of Board of Directors			24/06/2019			Wife
2	Do Hoang Phuong		Deputy-Chairperson of Board of Directors			24/06/2019			Son
3	Tran Thi Hai Ly		No			24/06/2019			Daughter-in-law
4	Do Linh Nham		No			24/06/2019			Daughter
5	Dinh Thanh Tung		No			24/06/2019			Son-in-law
6	Do Van Hanh		No			24/06/2019			Older brother
7	Le Thi Thuy Dung		No			24/06/2019			Older sister-in-law
8	Do Duy Tu		No			24/06/2019			Younger brother
9	Duong Thi Phuong		No			24/06/2019			Younger sister-in-law
10	Do Van Tu		No			24/06/2019			Younger brother
11	Nguyen Thi Doan		No			24/06/2019			Younger sister-in-law
12	Do Van Nam		No			24/06/2019			Younger brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
13	Tran Thi Cay		No			24/06/2019			Younger sister-in-law
14	Global Food Import Export Business Joint Stock Company								Mr. Do Hoang Phuc as Chairperson of the Board of Directors
15	Nam Phuong IMEX Import and Export Joint Stock Company								Mr. Do Hoang Phuc as Director
16	Quang Ninh Construction and Cement Joint - Stock Company								Mr. Do Hoang Phuc as Chairperson of the Board of Directors
17	Cai Lan Industrial Park Joint Stock Company – QNC								Mr. Do Hoang Phuc as Chairperson of the Board of Directors
18	Thang Loi Coffee Joint Stock Company								Mr. Do Hoang Phuc as Chairperson

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
									Member of the Board of Directors
19	Vietnam Livestock Corporation - Joint Stock Company								Ông Đỗ Hoàng Phúc làm Member of Board of Directors
II	Do Hoang Phuong		Deputy-Chairperson of Board of Directors			24/06/2019			Deputy-Chairperson of Board of Directors
1	Do Hoang Phuc		Chairperson of Board of Directors			24/06/2019			Father
2	Pham Thi Linh		Member of Board of Directors			24/06/2019			Mother
3	Tran Van Kiem		No			18/02/2022			Father-in-law
4	Nguyen Thi Ngan Thanh		No			18/02/2022			Mother-in-law
5	Tran Thi Hai Ly		No			18/02/2022			Wife
6	Do Phuong Nhi		No			18/02/2022			Daughter
7	Do Hoang Minh Hai		No			18/02/2022			Daughter
8	Do Hoang Minh Anh		No			18/02/2022			Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
9	Do Linh Nham		No			18/02/2022			Younger sister
10	Dinh Thanh Tung		No			18/02/2022			Younger brother-in-law
11	Thang Loi Coffee Joint Stock Company								Mr. Do Hoang Phuong as Member of Board of Directors
12	Nam Phuong Investment and Trading Company Limited								Mr. Do Hoang Phuong as Deputy-Director
13	Global Food Import Export Business Joint Stock Company								Mr. Do Hoang Phuong as Director
III	Pham Thi Linh		Member of Board of Directors			24/06/2019			Member of Board of Directors
1	Do Hoang Phuc		Chairperson of Board of Directors			24/06/2019			Husband
2	Do Hoang Phuong		Deputy-Chairperson of Board			24/06/2019			Son

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
			of Directors						
3	Do Linh Nham		No			18/02/2022			Daughter
4	Dinh Thanh Tung		No			18/02/2022			Son-in-law
5	Mai Thi Luot		No			18/02/2022			Mother
6	Nguyen Thi Luu		No			18/02/2022			Older sister-in-law
7	Pham Thi Lua		No			18/02/2022			Older sister
8	Pham Minh Cuong		No			18/02/2022			Older brother-in-law
9	Pham Thi Linh		No			18/02/2022			Older sister
10	Dang Ngoc Duc		No			18/02/2022			Older brother-in-law
11	Nam Phuong Investment and Trading Company Limited								Ms. Pham Thi Linh as Director
12	Thang Loi Coffee Joint Stock Company								Ms. Pham Thi Linh as Member of Board of Directors
IV	Nguyen Khac Dan		Member of Board			24/06/2019			Member of Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
			of Directors						of Directors
1	Vo Thi Ngoc Mai		No			24/06/2019			Wife
2	Nguyen Khac Tin		No			24/06/2019			Son
3	Nguyen Vo Thuy Tram		Employee			24/06/2019			Daughter
4	Pham Thi Sach		No			24/06/2019			Adoptive mother
5	Nguyen Khac Thuong		No			24/06/2019			Older brother
6	Nguyen Khac Nam		No			24/06/2019			Older brother
7	Nguyen Khac Muoi		No			24/06/2019			Younger brother
8	Nguyen Khac Du		No			24/06/2019			Younger brother
9	Nguyen Thi My Dung		No			24/06/2019			Younger sister
10	Trinh Phung Xuan		No			24/06/2019			Older brother-in-law
11	Nguyen Huu Tam		No			24/06/2019			Younger brother-in-law
12	Vo Thi Ngoc Tuyet		No			24/06/2019			Older sister-in-law
13	Truong Thi Le Lieu		No			24/06/2019			Older sister-in-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
									law
14	Nguyen Thi Thu Hang		No			24/06/2019			Younger sister-in-law
15	Nguyen Thi Canh		No			24/06/2019			Younger sister-in-law
V	Hoàng Thị Thu Hà		General Director			24/06/2019			Corporate Manager
1	Hoang Van Noi		No			24/06/2019			Father
2	Be Thi Doan		No			24/06/2019			Mother
3	Nguyen Duy Ha		No			24/06/2019			Father-in-law
4	Le Thi Thanh Huong		No			24/06/2019			Mother-in-law
5	Nguyen Duy Tuan		No			24/06/2019			Husband
6	Nguyen Minh Khoa		No			24/06/2019			Son
7	Hoang Be Hoan		No			24/06/2019			Older brother
8	Dang Thi Hoa		No			24/06/2019			Older sister-in-law
9	Thang Loi Coffee Joint Stock Company								Ms. Hoang Thi Thu Ha Member of Board of Directors,

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
									Deputy-General Director
VI	Nguyễn Công Định		Member of Board of Directors – Deputy General Director			24/06/2019			CORPORATE MANAGER
1	Le Thi Mai		No			24/06/2019			Wife
2	Nguyen Le Duc Anh		No			24/06/2019			Son
3	Nguyen Le Duc Phat		No			24/06/2019			Son
4	Nguyen Phi Khanh		No			24/06/2019			Older brother
5	Nguyen Van Khoat		No			24/06/2019			Younger brother
6	Hoang Thi Quyen		No			24/06/2019			Older sister-in-law
VII	Nguyen Hung		Deputy General Director			24/06/2019			CORPORATE MANAGER
1	Tran Thi Lien		No			24/06/2019			Mother
2	Ngo Xuan Dieu		No			24/06/2019			Wife
3	Nguyen Thi Thuy Tien		No			24/06/2019			Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
4	Nguyen Thi Kim Ngan		No			24/06/2019			Daughter
5	Nguyen Xuan Dung		No			24/06/2019			Mother-in-law
6	Nguyen Van Thanh		No			24/06/2019			Father-in-law
7	Nguyen Hai		No			24/06/2019			Older brother
8	Nguyen Hoa		No			24/06/2019			Older brother
9	Nguyen Hau		No			24/06/2019			Older brother
10	Nguyen Thi Hien		No			24/06/2019			Older sister
VIII	Nguyen Thi Thuy Hang		Chief Accountant			19/6/2023			CORPORATE MANAGER
1	Nguyen Ha Lam		No			19/6/2023			Daughter
2	Thang Loi Coffee Joint Stock Company								Ms. Nguyen Thi Thuy Hang as Member of Supervisory Board
IX	Le Dang Uyen Dan		Head of Supervisor			18/02/2022			Supervisor

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
			ory Board, Secretary of the Board of Directors , Corporate governance officer						
1	Dang Thi No		No			18/02/2022			Mother
2	Tran Anh Quang		No			18/02/2022			Husband
3	Tran Anh Minh		No			18/02/2022			Son
4	Tran Phuc Thinh		No			18/02/2022			Son
5	Tran Quoc Tuan		No			18/02/2022			Father-in-law
6	Vuong Thi Hong Nga		No			18/02/2022			Mother-in-law
7	Le Thanh Hung		No			18/02/2022			Older brother
8	Le Quoc Dung		No			18/02/2022			Older brother
9	Dang Ha Mi		No			18/02/2022			Older sister-in-law
10	Tran Thi Tra My		No			18/02/2022			Older sister-in-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
									law
11	Thang Loi Coffee Joint Stock Company								Ms. Le Dang Uyen Dan is a member of the Supervisory Board
X	Le Ban Khanh		Member of the Supervisory Board, Department Head			24/04/2024			Supervisor
1	Le Thi Tuyet Nhung		Employee			24/04/2024			Wife
2	Le Khanh Ngoc		No			24/04/2024			Daughter
3	Le Ngoc Thao		No			24/04/2024			Daughter
4	Le Ban Kinh		No			24/04/2024			Father
5	Chau Thi Du		No			24/04/2024			Mother
6	Le Van Hoang		No			24/04/2024			Father-in-law
7	Nguyen Thi Thu		No			24/04/2024			Mother-in-law
8	Le Ban Cuong		No			24/04/2024			Younger brother
9	Nguyen Thi Kieu Len		No			24/04/2024			Younger sister-in-law
10	Lê Bản Phương		No			24/04/2024			Younger

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
									brother
11	Van Hoang Yen Nhi		No			24/04/2024			Younger sister-in-law
XI	Ha Thi Thu Huyen		Member of the Supervisory Board, Deputy Head of Department			18/02/2022			Supervisor
1	Tran Phu Hung		No			18/02/2022			Husband
2	Tran Nguyen Binh		No			18/02/2022			Son
3	Tran Ha Thuy An		No			18/02/2022			Daughter
4	Ha Hoc Luyen		No			18/02/2022			Older brother
5	Nguyen Thi Mai		No			18/02/2022			Older sister-in-law
6	Ha Thi Chau		No			18/02/2022			Older sister
7	Huynh Trung Thong		No			18/02/2022			Older brother-in-law
8	Nguyen Thi Hue		No			18/02/2022			Older sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
9	Ha Thi Linh		No			18/02/2022			Older sister
10	Dinh Nho Phuc		No			18/02/2022			Older brother-in-law
11	Ha Thi Nhung		No			18/02/2022			Older sister
12	Huynh Thanh		No			18/02/2022			Older brother-in-law
13	Ha Hoc Hoai		No			18/02/2022			Older brother
14	Vu Thi Lan		No			18/02/2022			Older sister-in-law
15	Ha Thi Hoa		No			18/02/2022			Younger sister
16	Phan Van Thanh		No			18/02/2022			Younger brother-in-law
17	Nguyen Thi Nhi		No			18/02/2022			Mother-in-law
18	Tran Thi Thu Ha		No			18/02/2022			Husband's older sister
19	Tran Phu Dung		No			18/02/2022			Husband's younger brother
20	Nguyen Thuy Ngoc Oanh		No			18/02/2022			Younger sister-in-law

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders:

NO.	Name of organization/individual	Relationship with the company	Owner's Certificate Number, Date of issue, Place of issue	Head Office/Contract Address	Number of Resolutions approved by the Board of Directors	Content, quantity, and total value of the transaction	Note
1	Nam Phuong Investment and Trading Company Limited	Ms. Pham Thi Linh (Member of the Board of Directors, Wife of Mr. Do Hoang Phuc, currently Chairperson of the Board of Directors of Dak Lak Water Supply Joint Stock Company) is the owner of Nam Phuong Company.	2700281328 (Date of issue: 01/04/2003, Place of issue: Department of Planning and Investment of Ninh Binh Province)	Kilometer 7, Mai Son Industrial Cluster, Yen Mo, Ninh Binh	18a/2022/NQ-HĐQT	- Contract for renting a car with license plate 35C-05799 for business purposes. - Contract for the purchase and sale of Kuroba-Dani bottled water products.	
2	Global Food Import and Export Joint Stock Company	- Mr. Do Hoang Phuc (Chairperson of the Board of Directors of Dak Lak Water Supply Joint Stock Company) owns 50% of the total shares of Toan Cau Company as of June 20, 2016-Mr. Do Hoang Phuong (Deputy-Chairperson of Board of Directors of Dak Lak Water Supply Joint Stock Company) is the Director.		Kim 3 village, Phuong Son commune, Luc Ngan district, Bac Giang province	01/2024/NQ-ĐHĐCĐ	- Contract for the purchase of sweet corn products to be used as gifts for employees during the Lunar New Year 2025 - Contract for the purchase and sale of Dani, Kuroba bottled water products	
3	Thang Loi Coffee Joint Stock Company	- Ms. Pham Thi Linh (Member of the Board of Directors, Wife of Mr. Do Hoang Phuc, currently Chairperson of the Board of Directors of Dak Lak Water Supply Joint Stock Company) owns shares in Thang Loi Company representing 61.3589% of		Km 17, National Highway 26, Hoa Dong Commune, Krong Pac District, Dak Lak Province	01/2024/NQ-ĐHĐCĐ	- Contract for the purchase and sale of Dani, Kuroba bottled water products	

		the total shares-Mr. Do Hoang Phuc (Chairperson of Board of Directors of Dak Lak Water Supply Joint Stock Company) is the Chairperson of Board of Directors of Thang Loi Company.					
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3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company: No

4. Transactions between the company and other parties

4.1. Transactions between the company and a company where a Member of Board of Directors, a member of the Supervisory Board, or a General Director has been a founding member or a Member of Board of Directors or General Director in the last three (03) years (calculated at the time of reporting): Transactions as declared in section VII.2

4.2. Transactions between the company and a company where a related party of a Member of Board of Directors, a member of the Supervisory Board, or a General Director is a Member of Board of Directors or General Director: Transactions as declared in section VII.2

4.3. Other company transactions (if any) that may provide material or non-material benefits to Members of Board of Directors, Supervisory Board members, and General Director: No

VIII. Insider and related party stock transactions

1. List of insiders and related parties of insiders: As per the list of related parties of the company declared in Section VII above.

2. Insider and related party transactions involving listed company shares: No

IX. Other matters to note: No.

Attn:

- As above;
- Board of Directors, Supervisory Board;
- Filing: Secretary, Administrative Organization

DAK LAK WATER SUPPLY JOINT STOCK COMPANY



Đỗ Hoàng Phúc